

This November 2025, the EuMA Innovation Team is launching the eighth edition of the EuMA Internship Award. Every year up to ten awards of 4.500 € each will be given to selected Master and PhD students to spend a period of at least 3 months abroad in one of the leading European microwave industries, universities and research institutes supporting this initiative.

In addition to promoting mobility of students that would like to work in the microwave field across European Institutions, the awards will also attract new talents to hosting organizations and will help create a larger and stronger community of microwave young professionals.

Eligible Master and Doctoral students with a background in engineering, computer science, mathematics or physics can apply using this [link](#). This document provides a description of the application procedure including all relevant information, dates, and list of documents to be provided that are necessary to complete the application for the EuMA Internship Award.

The award is a subsistence by EuMA that is to facilitate an internship of the candidate at the respective host institution. The internship itself is a matter between the candidate and the host institution, i.e., the legal framework and the details of the internship will be settled in an agreement between the candidate and the host institution. This includes also insurance issues, which are not part of the EuMA award.

1. Objectives

- Provide opportunities to Master and PhD students to carry out a stimulating work experience at one of the leading European microwave industries, universities, and research institutes within the EuMA network.
- Provide an incentive to potential new professionals to join the microwave community.
- Promote and extend the microwave community and network across industry, academia and research institutes.

2. Eligibility

- Master and PhD students at the time of application.
- Fluent in English.
- Background in computer science, engineering, mathematics, or physics.
- Candidates that were awarded once with the EuMA Internship Award cannot apply a second time to the same award.
- Further restrictions may apply depending on host Institution.

3. Economic contribution

- Selected candidates will be awarded 4.500 € each to spend a period of at least 3 months abroad in one of the European microwave industries, universities and research institutes supporting this initiative.
- Up to 7 awards per year will be given.
- The award money will be paid in one installment at the beginning of the internship period, once the agreement between host and candidate is signed.

4. Duration and planning

- Duration of the internship must be a minimum of 3 months, but host and awardee may agree on a longer duration.
- We suggest a time frame of one year to complete the internship abroad, starting with the official notification of the award winners.
- Please be aware that security screening may be required for some hosts before you can start.

5. Departure Requirements

- A valid visa, if non-European applicant.
- For the duration of the internship, awardee should neither be employed by a company nor be a consultant to a company.

6. Awarding

- Selected awardees will be notified officially by e-mail the 30.04.2026.
- Internship Award results will also be posted on different channels (i. e. EuMA International Journal of Microwave and Wireless Technologies, EuMA website and social media).

7. Internship monitoring

- As stated in the introductory remarks, the internship is a bi-lateral agreement between the candidate and the host institution.
- Accordingly, monitoring of internship will be done by host that will assign a supervisor to awardee for the duration of the internship.
- The internship is governed by the respective rules at the host institution. This is true for intellectual property of work during internship, for instance.
- Once the internship is finished, awardees may deliver a voluntary feedback form to EuMA Internship Award Committee explaining their internship experience.

8. List of hosts and topics of interest

Candidates will select their desired host Institution and corresponding topic of interest from list provided [here](#). A minimum of 2 hosts in a ranked order should be selected.

9. Application Procedure

1. Every candidate must complete the application online available at EuMA website using this [link](#). Candidates will select their desired host institutions and corresponding topics of interest from the list provided. A minimum of 2 hosts in a ranked order should be given. Submission deadline will be 12:00 CET on the 28.11.2025.

Documentation to be provided:

- Motivation letter (which will be a relevant document for the evaluation of the candidates) must clearly describe the reasons (personal and professional) for selecting the desired host from EuMA list, the expected achievements and the intended work to be carried out during the Internship
 - CV (recommended maximum 2 pages).
 - Reference letter from professor (also confirming student link with University).
 - Degree and Master marks from University.
2. Pre-acceptance notification from EuMA Award Committee in order to proceed with further steps of selection process will be provided by 13.01.2026.

EuMA aisbl

headquarters@eumwa.org
www.eumwa.org

Tel. +32 10 39 00 69
Mob. +32 475 49 48 22

rue Louis de Geer 6,
1348 Louvain-la-Neuve, Belgium
TVA BE 0464 401 356

3. In case of pre-acceptance, candidates must contact the host institution and arrange an interview. As a result of this process, students will get an acceptance letter from host that must be uploaded through the online form before the 13.04.2026. Candidates who do not get their acceptance letter from the host in time will be excluded from the competition and allocation of an internship in one of the European microwave industries, universities and research institutes supporting this initiative.
4. The EuMA Award Committee will select the seven award winners amongst all the students that have received an acceptance letter from the host according to the score criteria as described in section 10 of the application procedure (Selection and Ranking Process).
Selected awardees by the EuMA Award Committee and corresponding hosts will be notified officially by 30.04.2026. The selection process results will also be posted on the EuMA website.
5. From acceptance notification, awardees are suggested to complete the internship abroad within a time frame of one year, period ending the 30.04.2027. Duration of the internship must be a minimum of 3 months, but host and awardee may agree on a longer duration.
6. If the awardee decides to renounce the Internship, this decision must be communicated immediately to assign the Award to the next candidate on the waiting list.

10. Selection and Ranking Process

The list of documents provided by the candidate will be evaluated according to the criteria described below:

Input	Score	Criteria
CV Degree and Master marks Reference letter from professor	0 – 5 Pts.	Merits of the candidate
Motivation letter	0 – 5 Pts.	Personal motivation Quality of the proposal
Mobility	1 Pts	Strengthening of new bonds across Europe Mobility of the candidate within different countries
Acceptance letter from host	Go / No-Go decision	
Total	0 – 11 Pts.	

EuMA aisbl

headquarters@eumwa.org
www.eumwa.org

Tel. +32 10 39 00 69
Mob. +32 475 49 48 22

rue Louis de Geer 6,
1348 Louvain-la-Neuve, Belgium
TVA BE 0464 401 356